



TRINITY HALL
CAMBRIDGE

WYNG Research Associate Job Description

Job Title:	WYNG Research Associate in Data Protection and Common Law Systems
Responsible to:	Research Lead, Professor David Erdos
Report to:	Research Lead, Professor David Erdos
Responsible for:	Delivering data protection and common law systems research and related activity
Location:	Based at Trinity Hall or associated sites within the University of Cambridge, but you may also be required to undertake work elsewhere in the UK and overseas.
Hours of Work:	Full-Time (40 hours)
Contract:	Fixed term (1 year)
Experience:	PhD in Law or related discipline, or demonstrable equivalent

Purpose of the role

The WYNG Research Associate will support the delivery of research and related activity on data protection and common law systems, directed and led by Professor David Erdos. The role focuses on advancing an innovative examination of data protection frameworks within common law jurisdictions.

The postholder will undertake research (variously of a comparative, historical, doctrinal and practical nature) into long-standing data protection regimes within common law jurisdictions (especially Hong Kong, Canada, Australia, and New Zealand), compare these with other (principally civil law) jurisdictions and explore the strengths and limitations of approaches within common law jurisdictions in a globally interconnected data environment. The Research Associate will support the production of key research outputs and academic dissemination and activities including those of the Cambridge Centre for Intellectual Property and Information Law (CIPIIL) which is part of the Faculty of Law, University of Cambridge.

Key Responsibilities include:

1. Research

- 1.1. Undertake in-depth research into the development, effectiveness, and practical operation of data protection regimes in selected common law jurisdictions.
- 1.2. Compare the law and approach within these jurisdictions to those within selected civil law jurisdictions.
- 1.3. Analysing the applicability and limitations of approaches within common law jurisdictions in contrast to civil law systems.

- 1.4. Meeting regularly with Professor Erdos to give updates, and be provided with direction, on the progress of the research
- 1.5. Contributing to the comparative mapping of legal and policy trajectories in relevant jurisdictions.
- 1.6. Assisting in charting implementation and enforcement practices and their international implications.
- 1.7. Preparing and contributing to working papers, reports, and other scholarly outputs.
- 1.8. Participating in academic seminars, workshops, and the broader research culture of Trinity Hall and the University of Cambridge including, in particular, the Cambridge Centre for Intellectual Property and Information Law (CIPIL).

2. External

- 2.1. Participate in related Cambridge Centre for Intellectual Property and Information Law (CIPIL) activities including supporting the organisation of CIPIL conference on data protection and the common law and additional events, including those focused on the Hong Kong dimension of the research.
- 2.2. To occasionally participate in College communications and events relating to the Research.

3. Committee Memberships

- 3.2 From time to time the post-holder may be invited to attend committees and working parties.

4. Other

- 4.1. Undertaking additional relevant tasks and duties to support the successful delivery of the research and associated objectives.
- 4.2. Promote a positive, inclusive and collaborative working environment.
- 4.3. Comply with health and safety issues and statutory obligations.

**The College reserves the right to change the duties described in this job description at any time
Changes will be introduced, following discussion with the post-holder**

Person specification

Short-listing will be based on the following specification, which candidates should bear in mind when preparing their application to ensure that their application and suitability reflect the essential requirements of the role

Criteria	Essential	Desirable
Qualifications, knowledge and experience <ul style="list-style-type: none"> – A strong academic record and demonstrable achievement in their own research (i.e. PhD or equivalent experience) in Law or related discipline – Familiarity with data protection law and policy – Familiarity with common law systems – Experience conducting social science research – Experience contributing to academic events or conferences 	 X X 	 X X X
Skills and attributes <ul style="list-style-type: none"> – Expertise in doctrinal research – Expertise in policy-related research – Ambitious in the pursuit of academic excellence Outstanding communication skills, high levels of personal resilience and integrity 	 X X	 X
Communicating and influencing <ul style="list-style-type: none"> – Ability to communicate clearly both verbally and in writing, engaging the interest and enthusiasm of the target audience – Track record of presenting research results at group meetings and conferences 	 X X	
Other skills and behaviours <ul style="list-style-type: none"> – Compliance with relevant Health & Safety issues – Positive attitude to colleagues and students 	 X X	
Additional Requirements <ul style="list-style-type: none"> – Evidence of ability to work as part of a team – Evidence of ability to take an inclusive approach towards researching and working with colleagues – Commitment to inclusive and collaborative research practices 	 X X X	