



## **JOB DESCRIPTION**

Job Title:	Cathy and Eli Lauterpacht Early Career Fellow in International Law (fixed term)
Specialism:	International Law
Responsible to:	The Senior Tutor, Trinity Hall
Location:	Employed by Trinity Hall, but working primarily from the Lauterpacht Centre on Cranmer Road, Cambridge. You may undertake work at other associated sites in Cambridge, and elsewhere in the UK and overseas, as required
Hours of Work:	Full-Time (FTE 1.0)
Contract:	Fixed-term (3 years)
Objective:	To deliver outstanding teaching in the form of supervisions at the undergraduate level, and to conduct an independent, innovative and high-quality programme of research in International Law.
Experience:	The postholder should have a completed PhD and developed an exceptional record of research, demonstrated through publications in internationally renowned outlets. The postholder should be within 5 years of the awarding of a PhD at the start of this early career post, although exceptions can be made for those taking career breaks.

### **Key Responsibilities include:**

#### **1. *Teaching***

- 1.1 The College expects that the postholder would contribute 4-6 hours per week of high-quality supervisions in term time across at least one core paper in the Law Tripos and one optional paper. This amounts to between 80-120 hours of supervision teaching per academic year.
- 1.2 Supervisions should be for Trinity Hall students but can also be for students at other colleges through swap arrangements. The supervisions will be on papers discussed and agreed with the Senior Tutor and Directors of Studies in Law in advance.

- 1.3 Developing innovative approaches to teaching and student learning based on current best practice and research, and provide constructive feedback to students on their formative work submitted for supervisions.
- 1.4 Submitting supervision reports to provide timely feedback to students and the Senior Tutor.
- 1.5 Providing academic guidance and advice to students.

## 2. *Research*

- 2.1. Undertaking research of international standing within the subject area of International Law.
- 2.2. Contributing to the College and Lauterpacht Centre's research profile through publications in academic journals and/or manuscripts in academic presses.
- 2.3. Participating in the College and Lauterpacht Centre's research seminars and contributing to their research culture.
- 2.4. Engaging with and supporting the research culture of the wider University.

## 3. *Examinations*

- 3.1. Marking formative assessments, such as mock examinations held in College, or supervision essays.
- 3.2. There are no summative examination duties associated with this post.
- 3.3. Any summative examination duties undertaken for the University are considered outside the scope of duties for this role and will be arranged and compensated separately by the University.

## 4. *Administration*

- 4.1. If asked by the Senior Tutor, acting as a Director of Studies for Law. This is compensated separately, and the appointment letters are sent out annually.
- 4.2. Being a member of College committees in line with the requirements of a Staff Fellowship of the College (if confirmed by the relevant College bodies). The compensation and full details of the Staff Fellowship are explained in the Staff Fellowship Expectations document.
- 4.3. Participating in undergraduate admissions by assessing candidates via a variety of means, including interviews
- 4.4. Participating in assessing postgraduate applications to the College.
- 4.5. Participating in outreach events, such as Open Days.
- 4.6. Undertaking other administrative roles within the College when required.
- 4.7. Participating in the Faculty and University committees where appropriate.
- 4.8. Providing references on behalf of students where appropriate.
- 4.9. Participating in the governance of the College through attendance at the Governing Body, which meets six times a year

## 5. *External*

- 5.1. Representing the College and the Lauterpacht Centre in the academic community externally.

- 5.2. Attending national and international conferences and/or workshops in the area of International Law, to liaise and network with other academics in the field, as well as giving presentations and lectures and/or organising panels.
  - 5.3. Participating in external working groups or collaborative projects.
  - 5.4. Providing references on behalf of academic colleagues where appropriate.
  - 5.5. Participating in various forms of peer review.
6. **Other**
- 6.1. Undertaking additional duties as appropriate

The College reserves the right to change the duties described in this job description at any time  
Changes will be introduced, following discussion with the post-holder

## Person specification

Short-listing will be based on the following specification, which candidates should bear in mind when preparing their application to ensure that their application and suitability reflect the essential requirements of the role

<b>Education &amp; qualifications</b>	A good undergraduate degree and a doctorate in International Law or closely aligned academic subject area.
<b>Specialist knowledge &amp; skills</b>	<ul style="list-style-type: none"><li>▪ Ability to deliver University level undergraduate teaching in Law</li><li>▪ Ability to engage in high-level research, with publications and participation in scholarly activity commensurate with stage of career</li><li>▪ Experience of, and/or aptitude for organizing and participating in collaborative teaching and research (desirable)</li></ul>
<b>Interpersonal &amp; communication skills</b>	Excellent interpersonal and communication skills are required to explain concepts and complex information to students, develop and encourage the commitment to learn in others and to present material to a range of audiences.
<b>Relevant experience</b>	<ul style="list-style-type: none"><li>▪ Experience of teaching at University level</li><li>▪ Experience of independent research in International Law;</li><li>▪ Experience of administrative activity in an academic environment</li><li>▪ Evidence of administrative efficiency (desirable)</li></ul>
<b>Additional requirements</b>	The role holder is expected to maintain and develop his/her knowledge in the subject area, attending conferences and active discussions with other academics in the field. Ability to join and work flexibly with a busy, collegiate teaching team.
<b>Pre-employment checks</b>	All applicants are legally required to demonstrate the right to work/permission to work in the UK.  Offers of employment will be conditional upon the satisfactory outcome of all required pre-employment checks and whether an outcome is satisfactory will be determined by the College