Assistant Gardener

Permanent | Part-time
22.5 hours per week | 3 days per week | 7.30am to 3.30pm

Salary: £13,886.40pa plus pension and benefits (£23,144 FTE 37.5hrs)

An exciting opportunity has arisen for an enthusiastic individual to join our friendly and creative team as an Assistant Gardener tending the beautiful gardens of Trinity Hall. As part of the team, you will assist in the maintenance and development of the gardens including trees, shrubs and cultivated areas to a high standard, comparable with the best of the Cambridge Colleges.

Information about the gardens can be found on our website.

The role of Assistant Gardener offers the successful applicant the opportunity to work alongside a skilled team of gardeners in a wide range of garden settings with varied features including formal lawns, mixed borders, topiary, woodland planting, tender display areas, glasshouse, nursery and sports pitches.

Tasks include plant propagation and cultivation, developing new planting areas, maintaining borders, pruning and specialist training of plants, mowing, hedge trimming and turf care, along with a range of seasonal tasks such as leaf raking and composting.

A broad knowledge of gardening would be preferred but full training, support and guidance will be given to the right candidate.

Further details about this position can be found in the Job Description and Person Specification here.

How to apply
Applications should be sent by email to jobs@trinhall.cam.ac.uk or posted to the HR Office, Trinity Hall, Trinity Lane, Cambridge CB2 1TJ, including the following:

- Please submit an Application form
- Closing date for applications is 12 noon on Friday 20 October 2023
- Interviews will be arranged from Monday 23 October 2023

Please note the College has a responsibility to ensure that all employees are eligible to live and work in the UK.
Employees’ benefits

- 25 days plus bank holidays annual leave entitlement (pro-rata for part-time roles)
- Extra day's holiday every two years, up to a maximum of 30 days holiday in total
- Defined contribution pension scheme
- Meal on duty if available (daily allowance)
- Uniform
- Training and development opportunities
- Medicash health plan (after 3 months of employment)
- Annual bonus scheme (varies and subject to end of year financial results)
- Recruitment incentive (1.5% of the starting salary of your referral)
- Social activities (e.g., end of year celebrations, garden parties, away days, etc.)
- Long Service Awards (gifts from 10 to 40 years of service)

Equal opportunities
Trinity Hall actively supports *Equality, Diversity and Inclusion in the workplace* and encourages applications from all sections of society. Please help us with this by completing this voluntary monitoring [form](#). You can return it with your application, or we can post you a form on request. Please return it to HR.

Enquiries to [jobs@trinhall.cam.ac.uk](mailto:jobs@trinhall.cam.ac.uk) or tel. 01223 764660