**LEVEL 2 APPRENTICE GARDENER**

**Fixed-Term position (24 months)**

**Full-time: 37.5 hours per week (Monday to Friday, 7.30am to 3.30pm)**

**Hourly rate: £5.28ph, £10,296pa (Apprentice rate as of 1st April 2023)**

An exciting opportunity has arisen for an enthusiastic individual to join our friendly and creative team as an apprentice tending the beautiful gardens of Trinity Hall. As part of the team, you will assist in the maintenance and development of the gardens including trees, shrubs and cultivated areas to a high standard, comparable with the best of the Cambridge Colleges. Your training will include 20% “off the job” learning some of which will take place at other Cambridge University gardens. Through training with the gardens team and the training provider you will acquire the skills to enable you to successfully complete your apprenticeship.

Information about the gardens can be found on our [website](#).

The standard working day is 7.30am until 3.30pm Monday to Friday and a daily meal allowance is provided.

Apprentices are entitled to the minimum wage (from £7.49 up to £10.42, subject to age group) for their age if they both:

- are aged 19 or over and
- have completed the first year of their apprenticeship.

Further details about this position can be found in the Job Description and Person Specification [here](#).

**How to apply**

Applications should be sent by email to [jobs@trinhall.cam.ac.uk](mailto:jobs@trinhall.cam.ac.uk) or posted to the HR Office, Trinity Hall, Trinity Lane, Cambridge CB2 1TJ, including the following:

- Please submit an [Application form](#)
- Closing date for applications is **12 noon on Friday 25 August 2023**
- Interviews will be arranged from **28 August 2023**

Please note the College has a responsibility to ensure that all employees are eligible to live and work in the UK.

Please note: the candidate must not already hold a level 2 or above in horticulture.
Employees’ benefits

- 25 days plus bank holidays annual leave entitlement
- Extra day’s holiday every two years, up to a maximum of 30 days holiday in total
- Defined contribution pension scheme
- Meal on duty if available (daily allowance)
- Uniform
- Training and development opportunities
- Medicash health plan (after 3 months of employment)
- Annual bonus scheme (varies and subject to end of year financial results)
- Recruitment incentive (1.5% of the starting salary of your referral)
- Social activities (e.g., end of year celebrations, garden parties, away days, etc.)
- Long Service Awards (gifts from 10 to 40 years of service)

Equal opportunities
Trinity Hall actively supports Equality, Diversity and Inclusion in the workplace and encourages applications from all sections of society. Please help us with this by completing this voluntary monitoring form. You can return it with your application, or we can post you a form on request. Please return it to HR.

Enquiries to jobs@trinhall.cam.ac.uk or tel. 01223 764660