**Gardener**

**Fixed term (six months)**  
**Monday to Friday (37.5 hours per week)**  
**Salary ranges from £19,209 to £20,092**

A unique opportunity to join our professional and friendly team at Trinity Hall.

Our Gardens Team are seeking a reliable, hardworking, and creative individual to assist us in maintaining and developing the gardens at Trinity Hall to the highest standards. The college has three main sites each with gardens, one located in the historic centre of Cambridge, one on Thompsons Lane and the largest - Wychfield Site, located on Storeys Way.

The role of Gardener offers the successful applicant the opportunity to work alongside a skilled team of gardeners in a wide range of garden settings with varied features including formal lawns, mixed borders, topiary, woodland planting, tender display areas, glasshouse, nursery and sports pitches. Tasks include plant propagation and cultivation, developing new planting areas, maintaining borders, pruning and specialist training of plants, mowing, hedge trimming and turf care, along with a range of seasonal tasks such as leaf raking and composting.

A broad knowledge of gardening skills is essential. Qualification to RHS level II or equivalent and professional experience would be preferred.

Further details and information about the Gardens at Trinity Hall can be found at:  
[http://www.trinhall.cam.ac.uk/about/gardens/](http://www.trinhall.cam.ac.uk/about/gardens/)

**Closing date Tuesday 19th April 2022 at noon.**  
**Interviews will take place on Wednesday 27th and/or 28th April 2022.**

An application form is available [here](http://www.trinhall.cam.ac.uk/about/gardens/), for further vacancies check our [Staff vacancies page](http://www.trinhall.cam.ac.uk/about/gardens/).

Applications should be sent by email to jobs@trinhall.cam.ac.uk or posted to the HR Office, Trinity Hall, Trinity Lane, Cambridge CB2 1TJ.

NB. **CVs will only be accepted if accompanied by a Trinity Hall application form.**

Enquiries to jobs@trinhall.cam.ac.uk, tel. 01223 764660.
Job title: Gardener (fixed term of six months)
Responsible to: Head Gardener
Location: Based at Trinity Hall, Wychfield Site. You may be required to undertake work at other associated sites in Cambridge as required
Objective: To maintain the gardens to a high standard
Experience: Of working in a garden setting, actively maintaining, and developing a wide range of garden features in an appropriate and effective manner

Main Duties and Responsibilities

- Maintenance of plants, trees, and shrubs
- Pruning of shrubs
- Pruning and training of wall shrubs and climbers
- To maintain climbing plant and wall shrub support systems
- Maintenance of turf areas
- Propagation and cultivation of plants in glasshouses and poly-tunnels
- Carry out appropriate plant irrigation and feeding as required
- To operate mowing equipment
- Hedge and topiary cutting
- Maintenance of paths and paved areas, ensuring they are kept free of weeds, debris, algae, snow, and ice
- To collect and dispose of litter in the gardens
- To plant out tender planting schemes
- To promote a viable habitat for garden wildlife
- To clear fallen leaves and manage compost bins
- To implement planting schemes and schedules
- To work in a safe manner, complying with current health and safety legislation.
- To offer appropriate guidance to team members
- To keep up to date with horticultural issues
- To undertake further training when required
- Provide short-term cover for absence/holidays when required
- Any other reasonable duties required by the Head Gardener
- The post holder is expected to demonstrate a commitment to personal and professional development

Trinity Hall reserves the right to make changes or update this job description at any time. Changes will be introduced following discussion with the post holder.
**PERSON SPECIFICATION**

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<th>Essential</th>
<th>Desirable</th>
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<td><strong>Skills/ Knowledge/Training</strong></td>
<td>• Good communication skills</td>
<td>• Qualification to RHS level II or equivalent and professional experience would be preferred.</td>
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<td>• Basic knowledge of food hygiene</td>
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<td>• A broad knowledge of gardening skills</td>
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<td><strong>Experience</strong></td>
<td>• Experience in gardening</td>
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<td><strong>Personal attributes</strong></td>
<td>• Friendly attitude and able to work in harmony with colleagues</td>
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<td>• Smart &amp; tidy appearance</td>
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<td>• Good timekeeping</td>
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<td>• Reliable &amp; honest</td>
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<td>• Flexible in attitude and approach to work</td>
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<td>• Willing to learn new skills and undertake further training as required</td>
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<td>• Accuracy &amp; attention to detail</td>
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*Updated March 2022*