Assistant Gardener (37.5 hours per week)

£19,209 p.a. plus pension and benefits

Our Gardens Team are seeking a reliable, hardworking and creative individual to assist us in maintaining and developing the gardens at Trinity Hall to the highest standards. The college has three main sites each with gardens, one located in the historic centre of Cambridge, one on Thompsons Lane and the largest - Wychfield Site, located on Storeys Way.

The role of Assistant Gardener offers the successful applicant the opportunity to work alongside a skilled team of gardeners in a wide range of garden settings with varied features including formal lawns, mixed borders, topiary, woodland planting, tender display areas, glasshouse, nursery and sports pitches.

Tasks include plant propagation and cultivation, developing new planting areas, maintaining borders, pruning and specialist training of plants, mowing, hedge trimming and turf care, along with a range of seasonal tasks such as leaf raking and composting.

A broad knowledge of gardening would be preferred but full training, support and guidance will be given to the right candidate.

Further details and information about the Gardens at Trinity Hall can be found at: http://www.trinhall.cam.ac.uk/about/gardens/

Further particulars can be found below. An application form for the above positions is available at https://www.trinhall.cam.ac.uk/about/vacancies/staff-vacancies/

Applications should be sent by email to jobs@trinhall.cam.ac.uk or posted to the Junior Bursar’s Office, Trinity Hall, Trinity Lane, Cambridge CB2 1TJ. Enquiries to jobs@trinhall.cam.ac.uk,
JOB DESCRIPTION

Job title: Assistant Gardener

Responsible to: The Head Gardener

Place of work: Based at the Wychfield and Central site. You will undertake work at other associated sites in Cambridge if required.

Objective: To maintain the gardens to a high standard.

Experience: Amenity horticulture experience and/or a keen interest in gardening.

Main Duties & Responsibilities

• Cultivating plants, trees and shrubs in all areas of the gardens.
• Participating in the development, maintenance and irrigation of both hard landscaping and planting schemes.
• Working effectively with other members of the gardens team.
• Maintaining turf areas.
• Operating a wide range of mowing equipment.
• Hedge and topiary cutting.
• Collection and disposal of litter in the gardens.
• Greenhouse and nursery work / propagation.
• Clearing fallen leaves.
• Maintaining paths and paved areas, ensuring they are kept free of weeds, debris, algae, snow and ice.
• Occasional watering duties at weekends.
• Working safely: complying with current health and safety legislation.
• Where necessary, Providing short-term cover for absent gardening staff.
• Undertaking training, should this be required.
• Any other reasonable duties required by the Head Gardener.

Trinity Hall reserves the right to make changes or update this job description at any time. Changes will be introduced following discussions with the post holder.
# PERSON SPECIFICATION

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<th>Essential</th>
<th>Desirable</th>
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<tr>
<td><strong>Skills/knowledge/training</strong></td>
<td>Knowledge of home gardening</td>
<td>Recognised Horticultural Qualification</td>
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<td>Recognising weeds / cultivated plants</td>
<td>PA1 and PA6 Spraying Certificates</td>
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<td>Good communication and interpersonal skills</td>
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<td>Fitness and ability to carry out physical work</td>
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<td><strong>Experience</strong></td>
<td>• Keen interest in gardening</td>
<td>• Amenity horticulture experience</td>
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<td><strong>Personal attributes</strong></td>
<td>• Cheerful disposition</td>
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<td>• Smart &amp; tidy appearance</td>
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<td>• Flexible approach &amp; accepting of change</td>
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<td>• Ability to work as part of a team</td>
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<td>• Willingness to learn new skills &amp; undertake further training as necessary</td>
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Last updated: December 2021