Gardener (37.5 hours a week, 6 months Fixed-Term)
Salary £18,189 p.a. plus pension and benefits

An opportunity has arisen for an enthusiastic and experienced Gardener to join our friendly and creative team. As a hands-on Gardener, you’ll assist in making sure that the gardens are maintained to a high standard. You’ll be passionate, enthusiastic and knowledgeable about the varied plants within the garden. This role will include a range of practical horticultural tasks to develop, enhance and conserve the gardens of Trinity Hall, which are located on three sites in Cambridge.

For information about the garden follow this link http://www.trinhall.cam.ac.uk/about/gardens/

The closing date for the above post is 5pm Monday 10 December 2017. Interviews will be held w/c 17th December 2018.

Further details and an application form for all of the above positions are available at www.trinhall.cam.ac.uk/about/vacancies Applications should be sent by email to jobs@trinhall.cam.ac.uk or posted to Trinity Hall, Trinity Lane, Cambridge CB2 1TJ. NB. CVs will only be accepted if accompanied by a Trinity Hall application form.
JOB DESCRIPTION

Job title: Gardener

Responsible to: Head Gardener

Place of work: Based at Trinity Hall. You will undertake work at other associated sites in Cambridge when required.

Objective: To maintain the gardens to a high standard.

Experience: Of working in a garden setting, actively maintaining and developing a wide range of garden features in an appropriate and effective manner.

Main Duties & Responsibilities

- Maintenance of plants, trees and shrubs.
- Pruning of shrubs.
- Pruning and training of wall shrubs and climbers.
- To maintain climbing plant and wall shrub support systems.
- Maintenance of turf areas.
- Propagation and cultivation of plants in glasshouses and poly-tunnels.
- Carry out appropriate plant irrigation and feeding as required.
- To operate mowing equipment.
- Hedge and topiary cutting.
- Maintenance of paths and paved areas, ensuring they are kept free of weeds, debris, algae, snow and ice.
- To collect and dispose of litter in the gardens.
- To plant out tender planting schemes.
- To promote a viable habitat for garden wildlife.
- To clear fallen leaves and manage compost bins.
- To implement planting schemes and schedules.
- To work in a safe manner, complying with current health and safety legislation.
- To offer appropriate guidance to Assistant Gardeners / Apprentices and other team members.
- To keep up to date with horticultural issues.
- To undertake further training when required.
- Provide short-term cover for absence/holidays when required.
- Any other reasonable duties required by the Head Gardener.
- The post holder is expected to demonstrate a commitment to personal and professional development.

Trinity Hall reserves the right to make changes or update this job description at any time. Changes will be introduced following discussions with the post holder.
# PERSON SPECIFICATION

<table>
<thead>
<tr>
<th>Qualifications/education</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
</table>
|                          | • A recognised horticultural qualification  
                          • Full valid driving licence | • PA1 and PA6 spray certificates |

<table>
<thead>
<tr>
<th>Skills/knowledge/training</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
</table>
|                          | • A broad knowledge of plants and understanding of their use  
                          • Competence with the use of garden machinery/tools  
                          • Competence with pruning wall shrubs and working at height / using ladders.  
                          • Knowledge of health and safety in the workplace  
                          • Essential that you work effectively as a team member  
                          • Ability to use initiative when necessary  
                          • Fit and able to lift/bend  
                          • Ability to meet deadlines  
                          • Computer literate in the use of Word document, Excel spreadsheet and Outlook email. | • An interest in garden history and design |

<table>
<thead>
<tr>
<th>Experience</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>• Maintaining and developing a garden to a high standard including a wide range of features, habitats and conditions.</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Personal attributes</th>
<th>Essential</th>
<th>Desirable</th>
</tr>
</thead>
</table>
|                     | • High level of interpersonal & communication skills  
                     • Ability to communicate effectively with a wide range of contacts  
                     • Confident to ask for advice when necessary  
                     • Conscientious and reliable  
                     • Flexible approach & accepting of change  
                     • Willingness to learn new skills & undertake further training | • The passion and commitment to contribute to the development of a high quality garden |