



STATUTES OF THE
COLLEGE OR HALL OF THE HOLY TRINITY
COMMONLY CALLED
TRINITY HALL
IN THE
UNIVERSITY OF CAMBRIDGE

THESE STATUTES WERE APPROVED BY
HER MAJESTY IN COUNCIL
ON THE EIGHTH DAY OF MARCH

2017

THE STATUTES OF TRINITY HALL

As agreed by the Governing Body on 10 May 2016

and

Approved by Order of Her Majesty in Council on 8 March 2017

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STATUTE 1
DEFINITIONS AND INTERPRETATION

PART 1: Definitions

- 1.1 In these Statutes, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them:
- 1.1.1 'College Office' means an office designated as such under Statute 9 or Ordinances made under Statute 9 and College Officer shall be interpreted accordingly;
 - 1.1.2 'Fellow' means a person holding a Fellowship following election under Statute 6 of these Statutes or under Statute V of the Statutes previously in force;
 - 1.1.3 'Governing Body' shall mean the body composed of those Members of the Governing Body who are not restricted under Statutes 3.18, 3.19 or 3.20 from voting;
 - 1.1.4 'Junior Member' means a person in statu pupillari as defined by the University;
 - 1.1.5 'Leave of Absence' means a period during which a person may be discharged by the Governing Body, in accordance with the Ordinances, from performing the duties of his or her Fellowship, office and/or employment;
 - 1.1.6 'Member of the College' means a person who has been admitted to the Foundation of the College, or admitted as a member of the College but not on the Foundation, and who has not been deprived of such status by the Governing Body, and 'Membership' shall be interpreted accordingly;
 - 1.1.7 'Members of the Governing Body' shall mean the Master and the Fellows;
 - 1.1.8 'Ordinances' mean regulations made by the Governing Body under Statute 3.4 relating to the implementation of these Statutes;
 - 1.1.9 'Primary College Office' means a College Office designated as such in these Statutes or the Ordinances or by the Governing Body upon a particular appointment;
 - 1.1.10 'Reason' shall be as defined in the Ordinances;
 - 1.1.11 'Removal' refers to removal from a Fellowship and/or from an office and/or dismissal from any employment in the College and 'Remove' or 'Removed' shall be interpreted accordingly;
 - 1.1.12 'Residence' means residence as defined by the University;

- 1.1.13 'Resolution' means a determination by the Governing Body and shall take the following forms:
- 1.1.13.1 'Extraordinary Resolution' shall mean a Resolution for which not less than two-thirds of the Governing Body have voted;
- 1.1.13.2 'Special Resolution' shall mean a Resolution for which not less than one half of the Governing Body have voted;
- 1.1.13.3 'Ordinary Resolution' shall mean a Resolution for which not less than half of the Governing Body present and voting have voted and if there is an equality of votes the person presiding shall have a casting vote whether or not he or she voted originally;
- 1.1.14 'Senior Fellow' means the Fellow who is highest in the order of precedence prescribed by Statute 6.9 and Statute 6.10 and, in the absence of such Fellow, the next most senior Fellow in that order of precedence who is present;
- 1.1.15 'Term' shall be as defined by the University;
- 1.1.16 'University' means the University of Cambridge;
- 1.1.17 'University Officer' means a person who is so classified by the University;
- 1.1.18 'University Precincts' shall be as defined by the University.

PART 2: Interpretation

- 1.2 If any question arises as to the meaning or effect of any of these Statutes or the Ordinances, it shall be determined by the Master, who shall report his or her decision to the Governing Body. The Master's determination shall be binding on all members of the College unless varied by a Special Resolution of the Governing Body. The Master or any five Fellows may appeal against any such Special Resolution to the Visitor whose decision shall be final.
- 1.3 In these Statutes and the Ordinances, unless the context otherwise requires, words in the singular shall include the plural and words in the plural shall include the singular.

STATUTE 2

CONSTITUTION, CHARITABLE OBJECT AND CHARITY TRUSTEES OF THE COLLEGE

- 2.1 The Foundation of the College shall consist of the Master, the Fellows and such Scholars as may be admitted to the Foundation.
- 2.2 Other Members of the College shall be Members of the College but not on the Foundation.
- 2.3 Every person admitted to the Foundation shall before admission or as soon as may be practicable thereafter make a declaration in such manner as the Governing Body may prescribe.

- 2.4 The charitable object of the College is the provision of a place for the advancement of education, religion, learning and research.
- 2.5 The charity trustees of the College are those Members of the Governing Body who are not restricted under Statutes 3.18, 3.19 from voting.

**STATUTE 3
THE GOVERNMENT OF THE COLLEGE**

PART 1: The Government

The Visitor

- 3.1 The Visitor shall be the Crown. The Visitor shall have power to delegate the authority and powers assigned to the Visitor under these Statutes to a person qualified in accordance with any conditions prescribed by Ordinance.

The Governing Body

- 3.2 The Governing Body shall:
- 3.2.1 have responsibility for the control of the College in the pursuance of its charitable object; and
 - 3.2.2 administer its capital, income and expenditure accordingly.

PART 2: Powers of the Governing Body

- 3.3 Notwithstanding the inclusion of particular powers in these Statutes or in the Ordinances, the Governing Body may exercise any powers vested in the College by law.

Power to make and amend the Statutes and Ordinances

- 3.4 The Governing Body shall by Extraordinary Resolution exercise its powers to make, amend or repeal these Statutes and to make, amend or repeal Ordinances.

Power to establish a College Council

- 3.5 The Governing Body may by Extraordinary Resolution establish a College Council to execute on its behalf, subject to the exceptions in Statute 3.8 and any exceptions specified in the Resolution, the duties and powers of the Governing Body:
- 3.5.1 under Statute 3.2; or
 - 3.5.2 as may be specified in the Resolution.
- 3.6 The Governing Body may at any time, by Extraordinary Resolution, vary or revoke a Resolution made under Statute 3.5 or under this Statute.
- 3.7 The Council shall consist of such Members of the Governing Body as may be specified in the Resolution establishing the Council or as subsequently varied in accordance with Statute 3.6.

- 3.8 The Council shall not be authorised to exercise powers of the Governing Body to:
- 3.8.1 make or amend any Statute;
 - 3.8.2 enact or amend any Ordinance;
 - 3.8.3 elect the Master or Vice-Master;
 - 3.8.4 determine stipend and allowances of the Master or Vice-Master;
 - 3.8.5 elect a Fellow;
 - 3.8.6 confer or revoke the title of Honorary Fellow or of Emeritus Fellow.
- 3.9 Where the Council is authorised to exercise a power of the Governing Body for which a Special, Extraordinary or Ordinary Resolution is required, a like majority of the members of the Council shall be required.

Power to establish committees

- 3.10 The Governing Body shall have power to establish committees consisting wholly or mainly of Members of the Governing Body and to appoint to such committees.

Power to establish and appoint to offices and to engage employees and others

- 3.11 The Governing Body shall have the power to:
- 3.11.1 establish offices, including College Offices;
 - 3.11.2 appoint to offices, including College Offices;
 - 3.11.3 engage persons for employment in the service of the College;
 - 3.11.4 engage or appoint contractors and advisers.

Power to delegate

- 3.12 Save as otherwise provided in these Statutes, the Governing Body may delegate functions, other than those listed in Statute 3.8, to a committee or to a College Officer or may delegate the execution of any of its decisions to a College Officer or to one or more Fellows, and a committee may delegate the execution of any of its decisions to a College Officer or to one or more Fellows.

PART 3: Meetings of the Governing Body and of its committees

Governing Body meetings

- 3.13 There shall be a minimum of one meeting of the Governing Body each Term. The Governing Body shall prescribe in Ordinances or otherwise the process for summoning meetings of the Governing Body.
- 3.14 At a meeting of the Governing Body, the Master shall preside, and if the Master is not present, the Vice-Master shall preside, and, if neither the Master nor the Vice-Master is present, the Senior Fellow shall preside.
- 3.15 The quorum at a meeting of the Governing Body shall be one half of the Governing Body.
- 3.16 Except where a Special Resolution or an Extraordinary Resolution is required by these Statutes, any decision of the Governing Body shall be taken by Ordinary Resolution.

3.17 The Governing Body shall decide what methods of voting are acceptable.

Restrictions on attendance and on voting at Governing Body meetings and committee meetings

3.18 A Master or Fellow shall not, whilst on Leave of Absence, vote at any meeting of the Governing Body or any of its committees, other than a meeting summoned for the making or amending of a Statute or Ordinance and, in the case of a Fellow, for the election of a Master.

3.19 A Fellow or a Master, who has been suspended, shall not, during that period of suspension, attend or vote at any meeting of the Governing Body or any of its committees, unless and to the extent expressly permitted by the Governing Body or by the relevant committee.

3.20 The Master shall not attend for any meeting or that part of any meeting concerning the recruitment or election of the next Master and may not vote on that election or any issue related to it.

**STATUTE 4
THE MASTER**

4.1 The office of Master is a Primary College Office and, save as set out in this Statute, shall be subject to the relevant provisions of Statute 9.

Election and terms of office

4.2 Whenever the office of Master falls vacant the Governing Body shall, as soon as may be practicable, by Special Resolution elect a person to fill the office.

4.3 The Governing Body may by Ordinance specify when an election into the office of Master can or must be held.

4.4 In default of an election within the time specified in Ordinances, the Chancellor of the University shall appoint a person into the office of Master.

4.5 The Master shall be elected into the office for such period and upon such terms and conditions (including conditions relating to Leave of Absence) as the Governing Body, or, in the case of an appointment under Statute 4.4, the Chancellor of the University, determines, subject to any time limitations on the period in the office specified by Ordinance.

4.6 The Governing Body may from time to time determine the stipend and allowances for the office of Master.

Powers and duties

4.7 The Master shall exercise on behalf of the Governing Body a general superintendence over the affairs of the College and shall secure the observance by all members of the College of these Statutes, of the Ordinances and of the decisions of the Governing Body.

- 4.8 Further duties may be assigned to the office by the Governing Body by Ordinance or otherwise from time to time.

Termination, Removal and suspension

- 4.9 The holding of the office of Master shall terminate and the office shall become vacant upon any of the following:
- 4.9.1 resignation by the Master;
 - 4.9.2 failure of a condition expressly specified in the Resolution electing the Master into the office as a condition upon which the election to the office and the continued holding of the office depends.
- 4.10 The Master may be Removed in accordance with procedures for Removal prescribed under Statute 4.11 for any of the following:
- 4.10.1 Reason;
 - 4.10.2 incapacity on medical grounds;
 - 4.10.3 expiry, without renewal, of a limited period of election to the office.
- 4.11 The Governing Body shall prescribe by Ordinance procedures for the suspension of the Master, for Removal and for an appeal from the final decision made under the procedures. The procedures shall be drafted and construed to give effect to the same principles in relation to the Master as are set out in Statute 6.16 in relation to Fellows and the binding provisions in Statute 6.17 and Statute 6.18 shall apply to the Master and to the procedures made under this Statute 4.11 as they apply to Fellows and to the procedures relating to Fellows and made under Statute 6.14 and Statute 6.15.

STATUTE 5 THE VICE-MASTER

Election and terms of office

- 5.1 The Governing Body shall elect a Fellow to the office of Vice-Master by Special Resolution.
- 5.2 The Vice-Master shall be elected for such period and upon such terms and conditions as the Governing Body determines subject to any time limitations on the period in the office specified in Ordinances.
- 5.3 The Governing Body may from time to time determine the stipend and allowances for the office of Vice-Master.

Powers and duties

- 5.4 The Vice-Master shall act as the Master's deputy in the affairs of the College when the office of Master is vacant or the Master is on Leave of Absence or is prevented by illness or otherwise from performing the duties of the office of Master.
- 5.5 Further duties may be assigned to the office by the Governing Body by Ordinance or

otherwise from time to time.

Acting Vice-Master

- 5.6 When the office of Vice-Master is vacant or the Vice-Master is on Leave of Absence or is incapacitated by illness or otherwise from performing the duties of the office, the Governing Body may by Ordinary Resolution appoint an Acting Vice-Master, who shall have all the powers and duties of the Vice-Master except to any extent that the Governing Body decides otherwise.
- 5.7 The appointment of an Acting Vice-Master shall be for such period and upon such terms and conditions as may be determined by the Governing Body in Ordinances or otherwise.

STATUTE 6 THE FELLOWS

PART 1: Classes of Fellowship

Classes of Fellowship

- 6.1 There shall be the following classes of Fellows:
Class A Research Fellows;
Class B Staff Fellows;
Class C Supernumerary Fellows;
and such other class of Fellows as the Governing Body may specify from time to time by Ordinance.

Research Fellowships

- 6.2 The Governing Body may elect into a Research Fellowship any person undertaking, or intending to undertake, research approved by the Governing Body.

Staff Fellowships

- 6.3 The Governing Body may elect into a Staff Fellowship any person who holds:
- 6.3.1 a Primary College Office, other than the office of Master;
 - 6.3.2 a University Office with principal duties in the University of teaching and/or research;
 - 6.3.3 a College post with principal duties of teaching in College and research.

Supernumerary Fellowships

- 6.4 The Governing Body may elect into a Supernumerary Fellowship any person whom, in the opinion of the Governing Body, it would be in the interests of the College to elect.

PART 2: General provisions

Election and terms of Fellowship

- 6.5 Elections and re-elections into any Fellowship shall be by Special Resolution of the Governing Body and may be:
- 6.5.1 without limit of time or for a limited period; and
 - 6.5.2 upon such conditions and such terms (including those relating to Leave of Absence) as the Governing Body determines.
- 6.6 The Governing Body may from time to time determine the numbers of Fellows in each class and any stipend and allowances for a class or group of Fellows or for a Fellow.

Duties of a Fellowship

- 6.7 The duty of any Fellowship is to assist the Master in securing the observance of these Statutes and of the Ordinances and of the decisions of the Governing Body.
- 6.8 Further duties may be specified by the Governing Body in Ordinances or otherwise, subject always to any limitation imposed by the University.

Precedence of Fellows

- 6.9 The Vice-Master and any Acting Vice-Master shall take precedence over all other Fellows.
- 6.10 A Fellow shall take precedence from the date from which his or her election to the Fellowship took effect. Where two or more Fellowships take effect from the same date, the order of precedence shall be determined by the Governing Body.
- 6.11 On the election of a Fellow who has previously held a Fellowship or Fellowships, the Governing Body shall accord such precedence as takes account of the length of his or her previous Fellowship/Fellowships.

Termination and Removal

- 6.12 A Fellowship shall terminate upon any of the following:
- 6.12.1 resignation by the Fellow;
 - 6.12.2 admission to the office of Master; or
 - 6.12.3 failure of a condition specified in these Statutes, in the Ordinances or in the Resolution electing the Fellow as a condition upon which the election depended or the continued holding of the Fellowship depends.
- 6.13 A Fellow may be Removed for any of the following:
- 6.13.1 Reason;
 - 6.13.2 incapacity on medical grounds;
 - 6.13.3 redundancy;
 - 6.13.4 expiry, without renewal or reappointment, of a fixed period of Fellowship;
 - 6.13.5 attainment of any retirement age set by the Governing Body.

PART 3: Procedures relating to Fellows and guiding principles for suspension, discipline and Removal of a Fellow and for consideration of a grievance of a Fellow

Procedures

- 6.14 The Governing Body shall prescribe procedures concerning:
- 6.14.1 suspension of a Fellow;
 - 6.14.2 discipline of a Fellow;
 - 6.14.3 Removal of a Fellow;
 - 6.14.4 the consideration of any grievance or grievances raised by a Fellow concerning his or her Fellowship, College Office or employment by the College; and
 - 6.14.5 appeals by the Fellow in relation to the above procedures.
- 6.15 A unified procedure may be prescribed for the Removal from a Fellowship, for Removal of a Fellow from any Primary College Office and for dismissal from any employment held by a Fellow.

Guiding principles

- 6.16 Procedures made under this Statute shall be drafted and implemented in every case to give effect to the following guiding principles:
- 6.16.1 to ensure that Fellows who teach or conduct research have freedom within the law to question and test received wisdom, and to put forward new ideas and controversial or unpopular opinions, without placing themselves in jeopardy of losing their Fellowship, employment, College Office or privileges;
 - 6.16.2 to enable the College to provide education, to promote learning and to engage in research efficiently and economically;
 - 6.16.3 to apply the principles of justice and fairness;
 - 6.16.4 to ensure equitable safeguards for a Fellow at each stage of the procedures prescribed under Statutes 6.14 and 6.15, including, but not limited to:
 - 6.16.4.1 the reasonable investigation of complaints;
 - 6.16.4.2 the opportunity for the Fellow to make representations before any decision is made; and
 - 6.16.4.3 the making of decisions by persons who are independent of the issues;
 - 6.16.5 to ensure that the ground for any Removal may in all the circumstances (including the size and administrative resources of the College) reasonably be treated as a sufficient ground for the Removal.

Binding provisions

- 6.17 Nothing in any appointment made, or any contract entered into, is to be construed as overriding or excluding any provision in Part 3 of this Statute or in any Ordinances or procedures made under Part 3, provided that this does not affect the validity of any agreement or waiver of rights permitted by law generally, and does not preclude a Fellow from agreeing to vacate his or her Fellowship or any College Office or employment held in the College on whatever terms may be agreed.

- 6.18 The Visitor may not disallow or annul any provision in Part 3 of this Statute 6.

STATUTE 7 HONORARY FELLOWS AND EMERITUS FELLOWS

Honorary Fellows

- 7.1 The Governing Body may by Special Resolution confer the title of Honorary Fellow upon any person who has rendered signal service to the College or has attained distinction of a nature fit to be recognised by the College.
- 7.2 An Honorary Fellow shall be admitted to Membership of the College if he or she is not already a member.

Emeritus Fellows

- 7.3 The Governing Body may by Special Resolution confer the title of Emeritus Fellow upon a person, who satisfies such eligibility criteria as may be specified by Ordinance or otherwise, commencing on the date he or she vacates the Mastership or ceases to be a Fellow, as the case may be, or on such other date as may be specified by the Governing Body.

Privileges

- 7.4 The Governing Body may from time to time determine the privileges of an Honorary Fellowship and of an Emeritus Fellowship.

Revocation

- 7.5 The title of Honorary Fellow or of Emeritus Fellow may be revoked by the Governing Body by Special Resolution. No Special Resolution shall be passed under this Statute unless and until the holder of the title has been afforded a reasonable prior opportunity to make written representations to the Governing Body.

Exclusion from the definition of Fellow

- 7.6 For the avoidance of doubt an Honorary Fellow or an Emeritus Fellow is not a Fellow.

STATUTE 8 FELLOW-COMMONERS

Title and privileges

- 8.1 The Governing Body may by Special Resolution confer the title of Fellow-Commoner, for such period, as it may decide, on any person where it would be in the interest of the College so to do.
- 8.2 The Governing Body may from time to time determine any privileges associated with the title of Fellow-Commoner.

Revocation

- 8.3 The title of Fellow-Commoner may be revoked by the Governing Body by Ordinary Resolution. No decision to revoke shall be made under this Statute unless and until the Fellow-Commoner has been afforded a reasonable prior opportunity to make written representations to the Governing Body.

Exclusion from the definition of Fellow

- 8.4 For the avoidance of doubt a Fellow-Commoner is not a Fellow.

STATUTE 9 COLLEGE OFFICERS

PART 1: College Offices

Primary and Secondary College Offices

- 9.1 There shall be the College Offices of Master and Bursar, which shall be Primary College Offices.
- 9.2 There shall be the College Offices of Vice-Master, Senior Tutor and Praelector which shall be Secondary College Offices unless, for any particular appointment, the Governing Body designates the office as a Primary College Office.
- 9.3 Other College Offices established by the Governing Body from time to time shall be designated as Primary or Secondary on establishment of the office or for any particular appointment to the office.

The Bursar

- 9.4 The Bursar shall be responsible to the Governing Body for ensuring the College's compliance, and for enabling the College to comply, with the provisions of Statute 14.
- 9.5 It shall be the duty of the Bursar to render accounts to the Governing Body at such times as the Governing Body may direct.

The Senior Tutor

- 9.6 The Senior Tutor shall be responsible to the Governing Body for the provision of education to and for the welfare of the Junior Members.

The Praelector

- 9.7 The Praelector shall have the principal responsibility of presenting Junior Members at matriculation and graduation ceremonies.

PART 2: General Provisions

- 9.8 Save as otherwise provided in these Statutes in relation to the Master or Vice-Master, the following provisions of this Statute shall apply to all College Offices.

Appointment to and terms of a College Office

- 9.9 Two or more College Offices may be held by the same person and the functions of a College Office may be divided among two or more College Officers or between College Officers and College employees or contractors as the Governing Body may determine.
- 9.10 A College Officer shall be appointed by the Governing Body for such period or periods and on such conditions and terms, including probationary periods and Leave of Absence, as the Governing Body may determine.
- 9.11 In case of urgency the Master may make an appointment to a College Office, other than the office of Master, with a probationary period and subject to confirmation by the Governing Body at its next meeting.
- 9.12 The Governing Body may appoint, on such terms as it thinks fit, a deputy to carry out the duties of a College Officer if he or she is or is likely to be absent or unable to carry out, or conflicted in carrying out or refuses to carry out, the duties of the College Office.

Duties

- 9.13 A College Officer must observe these Statutes, the Ordinances and the decisions of and policies issued by the Governing Body, and faithfully and diligently carry out the duties of the College Office.
- 9.14 In addition to duties set out in these Statutes, duties of a College Office may be specified by the Governing Body in Ordinances or otherwise.

Termination, Removal and suspension

- 9.15 The holding of a Primary or Secondary College Office shall terminate and the office become vacant upon any of the following:
- 9.15.1 resignation by the College Officer;
 - 9.15.2 the Governing Body deciding not to confirm an appointment of a College Officer initially made by the Master under Statute 9.11;
 - 9.15.3 failure of a condition expressly specified in the Governing Body Resolution appointing the College Officer to the College Office as a condition upon which the appointment and the continued holding of the office depends.
- 9.16 Unless the Governing Body decides otherwise, the holding of a Primary or Secondary College Office shall also terminate and the office become vacant, if the holder is a Fellow, upon the holder ceasing to be a Fellow.

- 9.17 A holder of a Primary College Office may be Removed from that Primary Office for any of the following:
- 9.17.1 Reason;
 - 9.17.2 incapacity on medical grounds;
 - 9.17.3 redundancy;
 - 9.17.4 expiry, without renewal or reappointment, of any limited period of appointment to the College Office;
 - 9.17.5 attainment of any retirement age set by the Governing Body for the College Office.
- 9.18 The procedures for suspension of a Primary or Secondary Officer and for Removal of a Primary Officer shall be the applicable procedure:
- 9.18.1 prescribed under Statute 6.14 and Statute 6.15, if the holder is a Fellow;
 - 9.18.2 prescribed under Statute 13.2, if the holder is not a Fellow.
- 9.19 The Governing Body may by Ordinary Resolution remove a College Officer from a Secondary College Office with or without notice. No Resolution shall be passed unless and until the College Officer has been afforded a reasonable prior opportunity to make written representations to the Governing Body.

STATUTE 10 MEMBERSHIP OF THE COLLEGE

- 10.1 The Governing Body may admit a person as a Member of the College and may prescribe by Ordinance the conditions of admission.
- 10.2 No person shall be admitted as a Junior Member unless he or she is qualified to be matriculated by the University.
- 10.3 It shall be the duty of a Member of the College to observe the Statutes, the Ordinances and the decisions of and policies issued by the Governing Body that apply to them, and to behave in a manner that does not damage the reputation or property of the College.
- 10.4 The Governing Body may suspend Membership of the College and, by Special Resolution, may deprive any person of Membership of the College, save that:
- 10.4.1 no such decision shall be taken unless and until the Member has been afforded a reasonable prior opportunity to make representations to the Governing Body;
 - 10.4.2 if the Member is a Junior Member, the matter shall be dealt with under Statute 12 and the procedures under that Statute; and
 - 10.4.3 the Master or a Fellow may not be deprived of Membership of the College unless he or she is also Removed from the Mastership or Fellowship, as the case may be.
- 10.5 The Governing Body may prescribe by Ordinance procedures for deprivation of and for suspension of Membership of the College under this Statute.

- 10.6 Membership of the College is automatically terminated, in the case of a Junior Member, upon removal by the University of his or her membership of the University.

STATUTE 11 SCHOLARS

- 11.1 The title of Scholar may be awarded to any member of the College who has distinguished himself or herself in examinations, and such title shall be tenable for such period as the Governing Body may decide.
- 11.2 A Scholar shall have such emoluments and privileges as the Governing Body may determine.
- 11.3 The Governing Body may revoke by Ordinary Resolution the award of the title, emoluments and privileges of Scholar. No Ordinary Resolution shall be passed under this Statute unless and until the Scholar has been afforded a reasonable prior opportunity to make written representations to the Governing Body.

STATUTE 12 JUNIOR MEMBERS

Duties of Junior Members

- 12.1 Junior Members must comply with:
- 12.1.1 the requirements of the University, including any codes of behaviour for Junior Members issued by the University;
 - 12.1.2 these Statutes, the Ordinances and the decisions of or codes of behaviour issued by the Governing Body which apply to them; and
 - 12.1.3 any reasonable instruction from a College Officer or a person acting under the authority of a College Officer.

Exclusion of a Junior Member and other penalties

- 12.2 The Governing Body, or any committee or person to whom it has delegated its power, may, on any of the grounds set out in Statute 12.3:
- 12.2.1 expel a Junior Member;
 - 12.2.2 exclude a Junior Member from College premises or premises controlled by the College and/or from the University Precincts for a period of limited or of indefinite duration;
 - 12.2.3 make such other determination as the Governing Body or the delegate considers appropriate.
- 12.3 The powers under Statute 12.2 may be exercised on the ground that the Junior Member:
- 12.3.1 is in breach of a duty or duties under Statute;

- 12.3.2 has failed a University examination or on other academic or on medical or other grounds; or
 - 12.3.3 cannot continue in Residence on legal or other grounds.
- 12.4 The Governing Body shall prescribe by Ordinance or otherwise procedures relating to Statute 12.2. The procedures shall provide for the Junior Member to be afforded a reasonable opportunity to make representations to the body making the decision under Statute 12.2 before any decision is taken under that Statute.

**STATUTE 13
COLLEGE ASSISTANTS**

- 13.1 The numbers and conditions of engagement of College assistants and procedures relating to them shall be determined by the Governing Body.
- 13.2 In relation to employees, who are not Fellows but whose principal duties are teaching for the College and/or research, the prescribed procedures for discipline, Removal, grievances and appeals shall be drafted and construed to give effect to the same guiding principles as are set out in Statute 6.16 in relation to Fellows.

**STATUTE 14
PROPERTY AND FINANCE**

- 14.1 In this Statute, unless the context otherwise requires, the following expressions have the meanings hereby respectively assigned to them:
 - 14.1.1 'Fair Value' means the amount at which an asset could be exchanged in an arm's length transaction between informed and willing parties, other than in a forced or liquidation sale;
 - 14.1.2 'Fund' means Property which the College holds as sole trustee on trust for purposes connected with the College;
 - 14.1.3 'Property' means every description of property, real or personal, including securities of any description, wherever situated whether involving liability or not and obligations and every description of interest, whether present or future or vested or contingent, arising out of, or incidental to, property;
 - 14.1.4 'Property of the College' means all Property held by the College which is not held on any specific trust;
 - 14.1.5 'Surplus' income or Total Return means the income or the Total Return unexpended or unallocated in any year and, in relation to any Fund or Trust, unexpended or unallocated after the purposes of the Fund or Trust have been provided for in that year (whether wholly or partly by income or capital from the Fund or Trust) so far as, in the opinion of the Governing Body, it is appropriate to so provide;
 - 14.1.6 'Total Return' means investment return in terms of both income whether received or accrued and capital appreciation whether realised or unrealised;

14.1.7 'Trust' means Property held by trustees other than the College, with or without the College as a joint trustee, for purposes connected with the College.

14.2 'Trust' means Property held by trustees other than the College, with or without the College as a joint trustee, for purposes connected with the College.

14.2.1 Property of the College;

14.2.2 a Fund, save to the extent that the terms of the relevant trust prevent such application;

14.2.3 a Trust, save to the extent that:

14.2.3.1 the terms of the Trust prevent such application; or

14.2.3.2 the trustees of the Trust are unwilling to consent to such application.

Power to acquire, manage, invest, charge, develop, transfer and dispose

14.3 The College shall have all the powers of a natural person of full legal capacity acting for their own benefit, in such manner and upon such terms as it in its discretion thinks fit, to acquire, manage, invest, charge, dispose of or otherwise deal with any Property to which this Statute applies.

14.4 Where the College considers it prudent to do so, it may manage and invest some or all of the Property to which this Statute applies as an amalgamated fund or as amalgamated funds.

14.5 The Governing Body may make Ordinances relating to the investment of Property to which this Statute applies and for the establishment and maintenance of reserves and other matters relating to Statute 14.

Power to borrow

14.6 The College may, subject to and in accordance with applicable law, borrow money and issue debt obligation for purposes authorised by law and the Governing Body may make Ordinances regulating such activities.

Power to levy fees and other charges

14.7 The College shall have power to levy fees or other charges for any purpose or purposes connected with the College.

Power to expend

14.8 The College may from time to time appropriate for expenditure so much of the Fair Value of Property to which this Statute applies as, in its discretion, it considers is prudent in all the circumstances having regard to the Total Return achieved and reasonably expected.

14.9 The Governing Body may from time to time make Ordinances regulating the assessment of Fair Value and of Total Return and regulating appropriation for expenditure.

Power to accept and regulate endowments

- 14.10 The College may accept and regulate endowments for any purpose in furtherance of the interests of the College as a place of education, religion, learning and research.
- 14.11 The Governing Body may from time to time make Ordinances or decisions giving effect to wishes or suggestions of donors recorded in writing (whether so expressed as to create a trust or not) regarding the application of such endowments, even though the Ordinances or decisions may be inconsistent with the other provisions of these Statutes, provided always that no such Ordinances or decisions shall derogate from any obligation imposed on the College by the University Statutes.

Surplus income or Surplus Total Return

- 14.12 Subject to Statutes 14.13 and 14.14, the Governing Body may, from time to time, to the extent permitted by law, appropriate any Surplus income or Surplus Total Return of Funds and, with the consent of the trustees, Trusts, for the purposes of the College.
- 14.13 The Governing Body may make Ordinances from time to time to regulate the appropriation and use of Surplus income or Surplus Total Return.

University contribution

- 14.14 The College shall pay annually to the University any sum required by the University Statutes to be levied from the College and Funds and Trusts may be charged, in accordance with the law, with such share of the total sum levied from the College as the Governing Body determines.

Prizes

- 14.15 The Governing Body may award a grant of money or other prize to any Junior Member who has shown distinction in his or her studies.

Charitable donations

- 14.16 14.16 The Governing Body may contribute from the Property of the College to any project or activity consistent with the charitable object of the College.

Audit

- 14.17 The College accounts shall be audited by such qualified accountant, not being a Member of the Governing Body, as may be approved by the Governing Body, and the accountant shall be requested to sign any necessary certificate.

Superannuation

- 14.18 The College will participate in such superannuation schemes as the Governing Body may determine from time to time.

STATUTE 15
THE COLLEGE SEAL

- 15.1 The College Seal shall only be attached to a document with the authority of the Governing Body previously obtained for that document or for a class of documents to which the particular document belongs.
- 15.2 The Governing Body shall prescribe by Ordinance conditions relating to the College Seal and its application.

STATUTE 16
COMMENCEMENT, REPEAL AND SAVINGS

- 16.1 These Statutes shall come into force on 1 October 2017 and on that day all Statutes of the College in force immediately before that day shall cease to have effect save as provided in this Statute and its related Ordinance.
- 16.2 The Statutes previously in force shall remain applicable to decisions of the Governing Body made under those Statutes.